

Child Safe Strategy

Introduction

Creating safe and supportive service environments for children is everyone's business. The Queensland Bridge Association Inc. ("QBA") is committed to providing a high standard of service to children, and ensuring they are kept safe from harm. For this purpose, the QBA has developed and implemented a child safe strategy ("CSS"). The strategy has a number of components to

- address our **commitment** to creating a safe and supportive service environment
- strengthen our capability to provide such an environment
- assist the QBA to manage any particular concerns with respect to the safety and wellbeing of children who are involved with us, and
- promote the **consistency** of our approach to risk management, both internally and with respect to compliance with legislative requirements.

The strategy has eight components, namely:

Commitment

- 1. A <u>statement of commitment</u> to the safety and wellbeing of children and the protection of children from harm, and
- 2. A code of conduct for interacting with children.

Capability

3. Written procedures for <u>recruiting</u>, <u>selecting</u>, <u>training</u> and <u>managing staff and</u> volunteers.

Concerns

- 4. Policies and procedures for handling <u>disclosures or suspicions of harm</u>, including reporting guidelines
- 5. A plan for managing breaches of our risk management strategy, and
- 6. Risk management plans for high-risk activities and special events.

Consistency

- 7. Policies and procedures for managing compliance with the Blue Card system, and
- 8. Strategies for communication and support.