

<u>QBA POLICIES AND PRACTICES</u> – Years before the policy notes the year the policy was brought in or reviewed. Changes in red. 20/4/25

ANC

Subsistence Allowance to ANC Players – not Youth - when ANC not held in Brisbane

2025 - \$100 per day to be paid to all players and captains (bar youth) for the duration of the teams and dinner dance. Those players who choose to participate in the warm-up event/s will receive two additional day's subsistence allowance if the event is two days and one additional day if the event is one day. Captains to receive an additional \$100 if the Captains Meeting is held on the preceding day of the tournament and a further \$100 for out-of-pocket expenses. This allowance will be reduced for any individual who leaves early. Subsistence allowance to be paid upon return of player or the last day of the event whichever comes first.

Subsistence Allowance to ANC Players - Youth - when ANC not held in Brisbane

2025 - \$30 per day to be paid to each youth player and captain for the duration of the teams and dinner dance. Those players who choose to participate in the warm-up event with their partner will receive one additional day's subsistence allowance. Accommodation to be paid by QBA. This allowance will be reduced for any individual who leaves early. Subsistence allowance to be paid upon return of player or the last day of the event whichever comes first. Captains to receive an additional \$30 if the Captains Meeting is held on the preceding day of the tournament and a further \$30 for out-of-pocket expenses.

Subsistence Allowance to ANC Players – All fields when ANC is held in Brisbane

2025 – Subsistence allowance only applies if player lives over 100 kilometres away from venue. Travel Allowance to be paid to those who live over 500 kilometres away. Captains Allowance of \$100 to be paid to all captains.

Team Members returning early from ANC

<u>2025</u> – All players are expected to stay for the full event. For special dispensation the player can ask via their captain to apply to the QBA Manager. If the QBA Manager believes there are good grounds, then application to the Management Committee can take place.

QBA Representative at the ANC

<u>2025</u> – A player or captain attending the ANC to be appointed the QBA Official Officer – this officer to be kept informed of all relevant matters.

Captains - ANC Teams

<u>2025</u> – Only residents of Queensland can be Captains for ANC Teams. 2026 – one captain only for the Open/Women's/Seniors

Invitations to ANC Teams to Official Functions

2025 - Captains to receive invitations first, then 1st place-getters then 2nd place-getters then 3rd.

ANC Team Jacket/Shirt

<u>2025</u> – if the same player from previous year the team jacket from the year before to be used, embroidery only. No replacement jackets will be issued

Zonal Participants in QBA Selection Trials

<u>2025</u> – If QBA Selection Trials are run over 2 or more weekends, participants living over 500 kilometres from Brisbane are eligible upon application for a total travel subsidy of \$400 for each trial.

<u>SUBSIDIES (ZONES) AND SUBSISTENCE ALLOWANCES TO PLAYERS – NOT ANC</u>

Subsistence Allowance to players playing in ABF Selection Trials

<u>2025</u> - \$50.00 a day (maximum – 4 days) allowance awarded to all Queenslanders involved in the playoffs for National Representation events. To be eligible for allowance, Queenslanders must be able to play in State Selection Trials i.e. Residential Qualifications.

Subsistence Allowance to youth players attending Canberra Youth Week

<u>2025</u> - a one off payment of \$250 to each Qld youth who attends Youth Week and who is also a regular congress attendee or Youth Night regular attendee – Exceptions to be approved by Youth Co-ordinator and Management.

Travel Subsidies to Zones

<u>2025</u> – Far Northern/Northern/Whitsunday/Capricorn - \$5.00 per zonal member as per 30/6. Wide Bay - \$3.00 per zonal member as per 30/6. Darling Downs - \$1,000. Travel Subsidies to be used for travel to the QBA Festival.

OTHER POLICIES

Trainee Directors

2025 Canberra – QBA to match ABF subsidy.

<u>Within State</u> – Reasonable accommodation and travel allowance to be paid. \$100 a day director fees.

QBA Representatives at State Events

<u>2025</u> – There should be a QBA Management Representative at each state event – Manager to appoint after entries have been received.

Youth Congress fees

<u>2025</u> – Strongly recommend to clubs to charge 50% entry fees to all youth under 25. QBA State events to charge 50%.

State Titles

2025 – Only residents of Queensland can win State Titles. Residential definition can be found in QBA Regulations.

State Title Holders/Winners of same event

<u>2025</u> – If winners of a Qld Championship do not have QLD residential qualifications, both winner and Title Holders to be noted on website.

Payment of Directors when QBA Events are cancelled due to lack of numbers.

2025 - \$100 a day to be paid in lieu of salary.

Alcohol

<u>2025</u> - Advice from the Office of Liquor and Gaming states if Clubs are charging players to play in a one-off session (Congress), they require a Liquor Licence or an exemption. Weekly sessions serving wine during or after play require a licence or an exemption.

Congress Calendar

<u>2025</u> - Due to the large number of congresses each year, clashing of events on the QBA Queensland Calendar cannot be avoided; however, the clashing of events within a zone will not be approved except under special circumstances. QBA State events have priority on the choice of weekend, then Congress events, and finally zonal events. Neighbouring zones will be allowed to conduct events on the same weekend however zone events, other than those appearing in the QBA Calendar, should not be held at a club whose players traditionally attend a nearby congress

in an adjoining zone on the same day. Every effort is made to avoid clashes with major national events.

Obituaries on Website

2025 - Policy not to publish in Bulletin. Any received will be published on website.

ABF Delegate Positions

<u>2025</u> – The QBA President is to have one of the positions. It is preferred that the second position be held by a current Management Committee member.

Council Meetings

2025 – Two per year. Management meetings at least 6 per year.

Loan Policy

<u>2025</u> – Interest Rate – current RBA Cash Rate. Maximum Loan \$50,000. Term – maximum of 10 years.

CPI to Officers of QBA

<u>2025</u> - CPI in Brisbane as at Management Meeting in March to be automatically paid. The following positions incur CPI increases – Manager, Bulletin Editor, Webmasters x 2, Director Accreditation, Masterpoint Secretary Tournament Chairman, Youth Officer. No CPI to be paid in 2025 however CPI to be paid in 2026.

Bulletin

2025 -

- (1) New advertisements will be accepted on a first-come-first-served basis.
- (2) Advertisements which are repeats will be subject to deletion without notice.
- (3) Holiday advertisements which do not state who will be conducting the bridge content of the holiday will not be accepted.
- (4) Advertisements that require correction or are not compatible with the Editor's software may be subject to rejection.
- (5) Advertisers who have a history of late payment may have their advertisements rejected after consultation with the QBA Manager.
- (6) If the advertised holiday does not take place, or is cancelled due to unforeseen reasons, the QBA reserves the right to reject advertisements in the future. The QBA is happy to inform the Bulletin readers free-of-charge to the advertiser if the holiday does not take place.
- (7) In deciding between advertisements when the quota becomes near full, preference will be given first to advertisements approved by the QBA. Professionally constructed advertisements will often be preferred to home grown or amateurish productions.

Cruise and Holiday Bridge

2025 - Bridge Cruises and Holidays departing from within Queensland

- (1) Above (or more than) 5 tables, Congress Levies apply \$1.50 per table per session e.g. 6 tables will only be charged for 1.
- (2) Abide by QBA Regulations at the discretion of the Director
- (3) Where red masterpoints are required for up to 3 events, the Convenor shall abide by Section 5.1.2 of the ABF Masterpoint Regulations
- (4) Standard of Congress Director waived except where red masterpoints are to be awarded.
- (5) Can go on QBA Calendar as long as proper procedures followed with application.
- (6) Can go on website at a fee to be decided similar to Bulletin charges
- (7) Approval must be obtained from the QBA Manager before advertising in the QBA Bulletin. Approval must be obtained before advertising.

(8)	QBA will invoice Director of the event for Congress Levies and Masterpoints when advised by State Masterpoint Secretary